



Announcement Summary

Entity name

PACT GROUP HOLDINGS LTD

Date of this announcement

Thursday September 23, 2021

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unlisted options issued pursuant to the Company's March 2021 employee share purchase plan	322,852	24/03/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PACT GROUP HOLDINGS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

145989644

1.3 ASX issuer code

PGH

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

23/9/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Unlisted options issued pursuant to the Company's March 2021 employee share purchase plan

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

24/3/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sanjay Dayal	Sanjay Dayal	28,507
Paul Washer	Paul Washer	28,507

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?☒ Yes**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**A copy of the myPact Group Rights Plan Rules can be viewed here: https://pactgroup.com/wp-content/uploads/2021/09/myPact-Plan-Rules_Rights.pdf

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	30/9/2021

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other



Description

PGH ORD - PGH Ordinary Fully Paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A copy of the myPact Group Rights Plan Rules can be viewed here - https://pactgroup.com/wp-content/uploads/2021/09/myPact-Plan-Rules_Rights.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

322,852

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PGH : ORDINARY FULLY PAID	343,993,595

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PGHAA : PERFORMANCE RIGHTS	146,444
New class - code to be confirmed : Unlisted options issued pursuant to the Company's March 2021 employee share purchase plan	322,852



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

322,852 unlisted options over ordinary shares in the capital of the Company, issued pursuant to the Company's March 2021 employee share purchase plan

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No